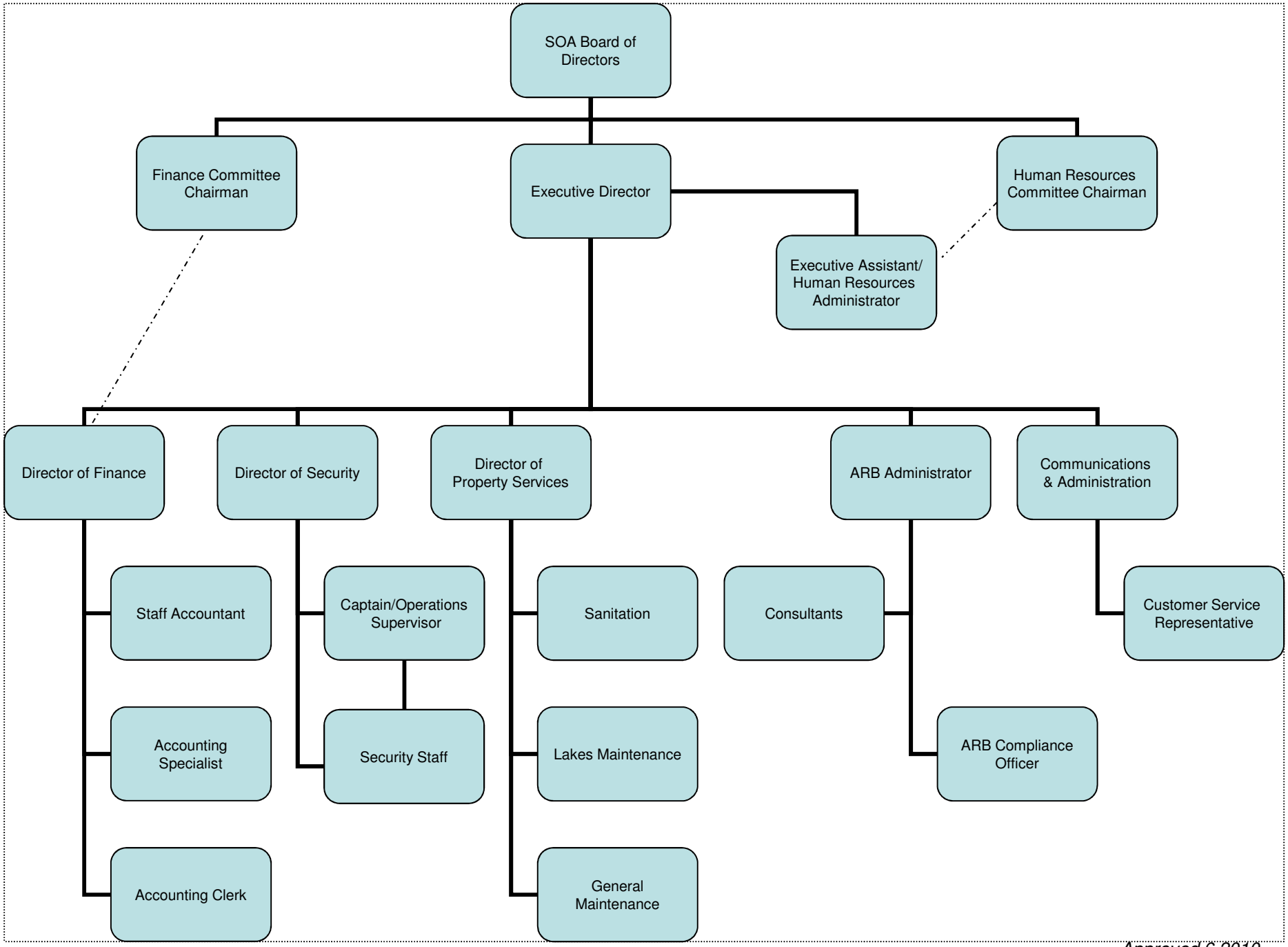

Approved 6.2010

DOTTED LINE TO CHAIRMAN POSITIONS ARE FOR ETHICAL ISSUES ONLY